

TOWN OF PRINCETON, MA
PROPOSED COMPENSATION PLAN - FISCAL YEAR 2009

40 Hours Per Week

\$10.50 Starting Hourly Wage

52.00 Work Weeks Per Year

Approximately 43% Range

Between		Normal	25th		75th	
Grades	Grade	Starting	Percentile	Midpoint	Percentile	Maximum
		\$10.50	\$11.48	\$12.55	\$13.72	\$15.00
	1	\$21,840.00	\$23,878.40	\$26,104.00	\$28,537.60	\$31,200.00
10						
		\$11.55	\$12.62	\$13.79	\$15.07	\$16.47
	2	\$24,024.00	\$26,249.60	\$28,683.20	\$31,345.60	\$34,257.60
10						
		\$12.71	\$13.89	\$15.18	\$16.59	\$18.13
	3	\$26,436.80	\$28,891.20	\$31,574.40	\$34,507.20	\$37,710.40
10						
		\$13.98	\$15.28	\$16.70	\$18.25	\$19.95
	4	\$29,078.40	\$31,782.40	\$34,736.00	\$37,960.00	\$41,496.00
10						
		\$15.38	\$16.81	\$18.37	\$20.08	\$21.95
	5	\$31,990.40	\$34,964.80	\$38,209.60	\$41,766.40	\$45,656.00
5						
		\$16.15	\$17.65	\$19.29	\$21.08	\$23.04
	6	\$33,592.00	\$36,712.00	\$40,123.20	\$43,846.40	\$47,923.20
5						
		\$16.96	\$18.54	\$20.26	\$22.14	\$24.20
	7	\$35,276.80	\$38,563.20	\$42,140.80	\$46,051.20	\$50,336.00
15						
		\$19.50	\$21.31	\$23.29	\$25.46	\$27.83
	8	\$40,560.00	\$44,324.80	\$48,443.20	\$52,956.80	\$57,886.40
20						
		\$23.40	\$25.58	\$27.96	\$30.56	\$33.40
	9	\$48,672.00	\$53,206.40	\$58,156.80	\$63,564.80	\$69,472.00
10						
		\$25.74	\$28.13	\$30.75	\$33.61	\$36.74
	10	\$53,539.20	\$58,510.40	\$63,960.00	\$69,908.80	\$76,419.20
20						
		\$30.89	\$33.76	\$36.90	\$40.33	\$44.08
	11	\$64,251.20	\$70,220.80	\$76,752.00	\$83,886.40	\$91,686.40
10						
		\$33.98	\$37.14	\$40.59	\$44.36	\$48.49
	12	\$70,678.40	\$77,251.20	\$84,427.20	\$92,268.80	\$100,859.20